
**COLONIAL INTERMEDIATE UNIT 20
MINUTES OF MEETING
August 26, 2015**

The August meeting of the Colonial Intermediate Unit 20 Board of School Directors was held on Wednesday, August 26, 2015 at the Colonial Intermediate Unit 20, 6 Danforth Drive, Easton, PA. President Baird called the meeting to order at 7:31 PM at which time the Pledge of Allegiance was recited.

Members Present:

Dr. Michael Baird, Northampton (President)
Ethan Habrial, Pen Argyl
Cindy Nester, Wilson
Eileen Featherman, East Stroudsburg
Eugene McKeon, Bethlehem
Merlyn Clarke, Stroudsburg
Pam Lufty, Delaware Valley
Daniel Wunder, Pleasant Valley

Members Absent:

Annabella Lastowski, Pocono Mountain
Susan Baxter, Saucon Valley
Kenneth Butz, Nazareth
Michelle Price, Easton

Also Present:

Dr. Charlene M. Brennan, Executive Director
Dr. Mary Beth Bianco, Assistant Executive Director
Ms. Michelle Koch, Secretary to the Board
Mr. Anthony Pidgeon, Director of Human Resources & Research Services
Dr. Janice Cunningham, Director of Resolve Behavioral Health Services
Mr. Thomas Kalinoski, Director of Technology
Mr. Christopher Wolfel, Director of Special Education
Mr. Hans Baltzersen, Director of Business Services
Mr. Jon Wallitsch, Director of Fiscal Services
Mr. John Freund, Solicitor

4. Move Addendum Item 13.19 to this space - 19. Seating of New Board Member

a) Bangor Area School District

It is recommended that Mr. Kenneth Brewer be seated as the Colonial Intermediate Unit 20 School Director representing the Bangor Area School District. Mr. Brewer will fill the unexpired term of his predecessor, which will expire June 30, 2017.

Approved by Roll Call Votes, as noted:

Dr. Michael Baird	Y
Eugene McKeon	Y
Pam Lufty	Y
Eileen Featherman	Y
Daniel Wunder	Y

5. Motion to Approve Resolution to Fill Vacancies –

COLONIAL INTERMEDIATE UNIT 20

RESOLUTION TO FILL VACANCIES IN THE BOARD OF DIRECTORS

WHEREAS the Pennsylvania School Code of 1949 provides that members of the Board of Directors of an Intermediate Unit are to be elected for three year terms beginning in July; and

WHEREAS elections are to be conducted between February and June and the results certified to the Intermediate Unit; and

WHEREAS elections were not held or reported to the Colonial Intermediate Unit for five Board seats, the terms for which expired in June 2015; and

WHEREAS the failure to elect qualified individuals leaves five seats vacant; and

WHEREAS School Code provides that vacancies in Board seats shall be filled by a majority vote of the remaining members; and

WHEREAS five former members of the board whose seats expired are willing to continue as Board members; and

WHEREAS there is no limitation on the number of terms for a Board member; and

WHEREAS the following individuals being qualified and duly nominated are hereby elected to fill the vacancies created by the absence of an electoral process;

IT IS THEREFORE RESOLVED THAT the following individuals are elected to fill the existing vacancies and that they shall serve until the next annual election at which time a director shall be elected to serve the unexpired portion of the term:

Ken Butz - Nazareth, Ethan Habrial - Pen Argyl, Susan Baxter - Saucon Valley, Merlyn Clarke - Stroudsburg, Cindy Nester - Wilson

Attest: _____
Secretary

Date: _____

Approved by Roll Call Votes, as noted:

Dr. Michael Baird	Y
Eugene McKeon	Y
Pam Lufty	Y
Eileen Featherman	Y
Kenneth Brewer	Y
Daniel Wunder	Y

6. MOTION to Approve Agenda – August 26, 2015

On motion by Mr. McKeon, seconded by Merlyn Clarke, and unanimously passed by voice vote, the Board approved the Agenda as presented with any additions and/or corrections noted.

7. MOTION TO Approve Minutes of Meeting – June 24, 2015

On motion by Mr. McKeon, seconded by Ms. Featherman, and passed by voice vote the Board approved the Minutes of the June 24, 2015 meeting as presented.

8. MOTION TO Approve the Report of the Treasurer & Request for Approval of Bills – June, 2015

On motion by Mr. Wunder, seconded by Mr. Clarke, and unanimously passed by voice vote, the Report of the Treasurer for the month of June, 2015 was approved and bills ordered paid.

9. MOTION TO Approve the Report of the Treasurer & Request for Approval of Bills – July, 2015

On motion by Mr. Wunder, seconded by Ms. Featherman, and unanimously passed by voice vote, the Report of the Treasurer for the month of July, 2015 was approved and bills ordered paid.

10. ANNOUNCEMENT OF EXECUTIVE SESSION

Dr. Baird announced that an Executive Session was held prior to the meeting to discuss Real Estate and Personnel matters. Present were: Eileen Featherman, Pam Lutfy, Ethan Habrial, Dr. Michael Baird, Merlyn Clarke, Eugene McKeon, Cindy Nester, Dr. Brennan, Dr. Bianco, Mr. Pidgeon, Mr. Baltzersen and Atty. Freund.

11. COMMUNICATIONS - Letter from PDE, Audit of June 30, 2013 is approved as being substantially in compliance with the OMB Circular A-133 and other relevant federal and Commonwealth policy.**12. RECOGNITION OF VISITORS –**

None present

13. COMMENTS BY VISITORS (Agenda Items)

None at this time

14. REPORT OF EXECUTIVE DIRECTOR

- a. Dr. Brennan introduced Jon Wallitsch, Director of Fiscal Affairs, to the Board.
- b. Dr. Brennan told the Board about Orientation for the CIU20 employees. She pointed out that Dr. Baird came and addressed the group. She noted the auditorium at East Stroudsburg University was filled, which indicates growth, but leaves a dilemma regarding where our Orientation can be held next year. Dr. Brennan also told the Board about the Mandated Reporter training all the employees took part in, which was presented by Atty. Freund's office.
- c. Dr. Bianco spoke to the Board about the new Board Policy Handbook and explained some of the major changes, including the Mandated Reporter and Suicide Prevention policies.
- d. Dr. Bianco told the Board that with the new reorganization CIU20 will be taking a more proactive approach to staff training and professional development. There was a survey done with over forty items and that now they are going to come up with a training plan and schedule.
- e. Dr. Brennan added that some of the new trainings were inspired by the events of last school year and that the plan is for our Supervisors to get higher quality training this year, and that training can be passed along to their staff in the 2016-2017 school year.

Miscellaneous:

- *The Twenty* was distributed for the month of August

15. OLD BUSINESS –

Dr. Baird asked how long the IU would be able to continue along without a budget passed by the State of Pennsylvania. Dr. Brennan replied that the last time this happened we were fine until December. Mr. Baltzersen added that he and Mr. Wallitsch would be getting together to discuss cash flow in the near future.

On motion by Ms. Featherman and seconded by Mr. Wunder and unanimously passed by voice vote, the Board approved the following Action Items (on Agenda) as presented with any additions and/or corrected noted:

On motion by Ms. Lutfy and seconded by Mr. Brewer and unanimously passed by voice vote, the Board approved the following Action Items (on Addendum) as presented with any additions and/or corrected noted :

16. ACTION ITEMS

1. Approval - New Class/Position

It is recommended the Board approve the following new class/positions:

- a. **Associate Teacher (1:1)**, effective 2015-2016 School-year, and will continue until the student moves or no longer needs service, in the Life Skills Support program at Stroudsburg Are High School and Monroe Career and Technical Institute. The Stroudsburg Area School district has requested CIU20 provide an Associate teacher to meet the needs of an individual student in the classroom and vocational program. **ATTACHMENT 14.1.a**
- b. **Associate Teacher (1:1)**, effective August 11, 2015 and will continue until student moves or no longer needs service, in the Life Skills Support program at Stroudsburg Middle School in the Stroudsburg School District. **ATTACHMENT 14.1.b**
- c. **Associate Teacher (1:1)**, effective August 11, 2015 and will continue until student moves or no longer needs service, in the Partial Hospitalization program at Colonial Academy. The East Stroudsburg Area School District has requested CIU20 provide an Associate Teacher to meet the individual needs of a student at Colonial Academy. **ATTACHMENT 14.1.c**
- d. **School Nurse**, effective August 11, 2015. A full-time nurse position is needed due to classroom growth at the Colonial Early Learning Center.
- e. **(1) Teacher, (2) Associate Teachers**, effective August 11, 2015, in the Autistic Support program at Liberty High School in the Bethlehem Area School District. An additional Secondary level class is needed due to growth in student numbers. **ATTACHMENT 14.1.e**
- f. **(1) Teacher, (3) Associate Teachers**, effective August 11, 2015, in the Autistic Support program at Clearview Elementary School in the Bethlehem Area School District. An additional elementary level class is needed due to growth in student numbers. **ATTACHMENT 14.1.f**
- g. **(1) Teacher, (1) Mental Health Treatment Specialist, (3) Associate Teachers**, effective 2015-2016 School year in the Autistic Support program at Colonial Academy. This new classroom is needed to meet the needs of students with autism. **ATTACHMENT 14.1.g**
- h. **Certified Occupational Therapy Assistant**, effective August 11, 2015, in the Occupational Therapy program in Northampton and Monroe Counties. This position is needed to meet the growth in student numbers requiring occupational therapy services. **ATTACHMENT 14.1.h**
- i. **Adapted Physical Education Teacher**, effective August 11, 2015, in Monroe and Northampton Counties. This position is needed due to the growth in the student numbers and the need to ensure students receive an adaptive physical education program. **ATTACHMENT 14.1.i**

- j. **School Psychologist**, effective August 11, 2015 in the Pupil Personnel Services Program, in Northampton and Monroe Counties. This position is needed due to growth in student numbers in order to ensure proper school psychology services. **ATTACHMENT 14.1j**
- k. **Associate Teacher**, effective August 11, 2015, in the Autistic Support program at J.T. Lambert Intermediate School, in the East Stroudsburg School District. This position is needed to provide the necessary support to meet student needs.
- l. **Associate Teacher**, effective August 11, 2015, in the Autistic Support program at Five Points Elementary School, in the Bangor School District. This position is needed to provide the necessary support to meet student needs.
- m. **Associate Teacher**, effective August 11, 2015, in the Autistic Support program at Middle Smithfield Elementary School, in the East Stroudsburg Area School District. This position is needed to provide the necessary support to meet student needs.

2. Acknowledgement – Completion of Induction

It is recommended the Board acknowledge the following individual who has completed the CIU20 Induction Program:

Ashley Eckhart
 Michael Palos
 Tracy Riedinger
 Kelsey Speer

3. Approval – Addition to BHRS Pay Scale

It is recommended the Board approve the addition of Indirect BHRS Staff Pay Rate to the BHRS Pay Scale to include a category for mandatory trainings of BHRS Staff. **ATTACHMENT 14.3**

4. Approval – Appointment of Voting Delegate for the PSBA Delegate Assembly Meeting

It is recommended the Board approve the appointment of Pam Lutfy as the voting delegate to represent Colonial Intermediate Unit 20 at the PSBA Delegate Assembly Meeting to be held on October 13, 2015.

5. Approval – Revision of Pay Rate

It is recommended the Board approve revising the teacher hourly rate for Kellie Russell, Associate Teacher, who is working in the capacity of Teacher for ESY for the second year, from \$34.14 per hour, to \$36.22 per hour. This is the equivalent to other teachers in their second year.

6. Approval – Revision of Pay Rate

It is recommended the Board approve revising the Mental Health Treatment Specialist hourly rate for Julie Bisci, Provider 50, who is working in the capacity of Mental Health Treatment Specialist for the summer Resolve program for the second year, from \$36.09 to \$36.45 per hour. This is the equivalent to other MHTSs in their second year.

7. Approval – Colonial Academy 2015-2016 School Calendar

It is recommended the Board approve the Colonial Academy School Calendar for the 2015-2016 School Year. **ATTACHMENT 14.7**

8. Approval Pool Car Vehicle Purchase

It is recommended the Board approve the purchase of three new Pool Car Vehicles from Costars. Current Saturn Ions are too expensive to maintain and repair. **ATTACHMENT 14.8**

9. Authorization to Solicit Bids

It is recommended the Board authorize a revision for the IU Transportation Department to solicit bids for three new 26-passenger school buses with wheelchair lifts to 4 new 26-passenger school buses with wheelchair lifts due to a bus that was recently totaled

10. Authorization to Solicit Bids

It is recommended the Board authorize a revision for the IU Technology Department to solicit bids for one new 2-passenger Transit Work Van

11. Approval – Special Education Contracts

It is recommended the Board approve the Special Education Contracts

ATTACHMENTS 14.11.a -14.11m

a. Bangor Area School District	\$593,929.00
b. Bethlehem Area School District.....	\$3,839,417.00
c. Delaware Valley School District.....	\$222,981.00
d. East Stroudsburg Area School District.....	\$3,444,593.00
e. Easton Area School District.....	\$4,952,462.00
f. Nazareth Area School District.....	\$833,153.00
g. Northampton Area School District.....	\$1,903,736.00
h. Pen Argyl Area School District	\$525,573.00
i. Pleasant Valley School District.....	\$1,652,179.00
j. Pocono Mountain School District.....	\$4,003,634.00
k. Saucon Valley School District	\$500,937.00
l. Stroudsburg Area School District.....	\$1,844,496.00
m. Wilson Area School District	\$624,792.00

12. Termination of Employee #006491

It is recommended the Board approve the termination and Resolution of Employee #**006491** effective August 26, 2015.

13. Termination of Employee #019488

It is recommended the Board approve the termination and Resolution of Employee #**010944** effective August 26, 2015.

ADDENDUM – ADD**14. Approval – Text Book List**

It is recommended the Board approve the textbooks for Special Education classes for the 2015-2016 school year, as listed **ATTACHMENT 14.14**

15. Approval – Bid for Services

It is recommended the Board approve the Bid for services with E. Simon Contracting, Inc. for septic system repairs at Colonial Academy in the amount of \$49,800.00. **ATTACHMENT 14.15**

16. Approval – Agreement with Montgomery County Intermediate Unit for Montgomery Virtual Program

It is recommended the Board approve the Agreement between CIU 20 and Montgomery County Intermediate Unit for the Montgomery Virtual Program (MVP). **ATTACHMENT 14.16**

17. APPROVAL – NEW CLASS/POSITIONS

a. **Associate Teacher (1:1)**, effective August 17, 2015 and will continue until the student moves or no longer needs services. The Easton Area School District has requested the Intermediate Unit provide an Associate Teacher to meet the needs of an individual student in the Life Skills Support program at the Colonial IU Office and Faith Lutheran Church in the Wilson Area School District. **ATTACHMENT 14.17.a**

b. **Mental Health Worker (1:1)**, effective August 17, 2015 and will continue until the student moves or no longer needs services. The East Stroudsburg Area School District has requested the Intermediate Unit provide a Mental Health Worker to meet the needs of an individual student in the Emotional Support program at J.T. Lambert Intermediate School in the East Stroudsburg Area School District. **ATTACHMENT 14.17.b**

18. Approval – Race to the Top

It is recommended the Board approve the Race to the Top Phase 3 Grant Agreement Amendment. The Pennsylvania Department of Education original program ran from July 1, 2012 through September 30, 2015 and has been amended to run until September 30, 2016. Additional funding to three of our member schools have been granted. **ATTACHMENT 14.18**

19. Moved to item #4**20. Appoint New Vice President of Board**

It is recommended the Board appoint _____ the new Vice President of Colonial Intermediate Unit 20 Board of Directors. **(There were no nominations. Chairman recommends holding over until next month's meeting.)**

21. Review – Board Policy Handbook

It is recommended the Board review the Board Policy Handbook for approval at the September 23, 2015 Board meeting.

22. Approval – Memorandum of Understanding with East Stroudsburg University

It is recommended the Board approve a Memorandum of Understanding with East Stroudsburg University for the PreK-12 Educator Tuition Program, as presented. **ATTACHMENT 14.22**

On motion by Ms. Featherman and seconded by Mr. McKeon and unanimously passed by voice vote, the Board approved the following Action Items (on Agenda) as presented with any additions and/or corrected noted:

On motion by Ms. Featherman and seconded by Mr. McKeon and unanimously passed by voice vote, the Board approved the following Action Items (on Addendum) as presented with any additions and/or corrected noted :

23. PERSONNEL ITEMS

IF NECESSARY, THE REASON FOR SUBMISSION FOR BOARD APPROVAL AFTER THE PREVIOUS BOARD MEETING DATE IS PROVIDED.

A. LEAVES OF ABSENCE None at this time

ADDENDUM ADD: None at this time

B. RESIGNATIONS

It is recommended the Board accept the following Resignations:

	Name	Position	Effective Date	Reason
1	Bell, Andra	Training & Consulting Specialist	August 12, 2015	Other Employment
2	Berardinucci, Amy	Associate Teacher	August 10, 2015	Accepted secretary position at the IU
3	Boandl, Amy	Speech Therapist	June 29, 2015	Other Employment
4	Caldara, Joann	Substitute Teacher	May 30, 2015	Moving from area
5	Campos, Suzete	Vehicle bus driver	July 27, 2015	Other reasons
6	Cole, Nicole	Associate Teacher	August 15, 2015	Other Employment
7	Davies-Lemal, Cynthia	Teacher	August 6, 2015	Illness or Physical reasons
8	Denaro, Jennifer	Associate Teacher	August 3, 2015	August
9	DeSisto, Katherine	Associate Teacher	August 14, 2015	Other Employment
10	Dorshimer, Terri	Associate Teacher	August 15, 2015	Family or Domestic Reasons
11	Fernandez, Andrew	Associate Teacher	August 14, 2015	Accepted Mental Health Worker position at the IU
12	Fishbein, Jodie	Associate Teacher	August 14, 2015	Other Employment
13	Gregory, Loretta	Vehicle Bus Driver	August 13, 2015	Other Employment
14	Heitzman, Brooke	Associate Teacher	August 10, 2015	Accepted Teacher position at the IU
15	Henry, Carla	Mental Health Worker	August 14, 2015	Accepted Mental Health Treatment Specialist position at the IU
16	Iaconetti, Jill	Teacher	August 18, 2015	Other Employment
17	Kuhs, Ann Marie	TSS, Provider 50	July 30, 2015	Other Employment, Moving
18	Lamberson, Camille	Vehicle Bus Driver	August 12, 2015	Other Reasons
19	Lancaster, Jenna	Associate Teacher	August 14, 2015	Other Employment
20	Longley, Pambi	Vehicle Monitor	August 7, 2015	Accepted as Associate Teacher within CIU20
21	Meyer, Tracey	Substitute Teacher	July 30, 2015	Moving from area
22	Mousley, Weston	Mental Health Worker	August 14, 2015	Accepted Mental Health Treatment Specialist position at the IU
23	Musha, Michelle	Vehicle bus driver	July 27, 2015	Other Employment
24	Price, Mary Jo	Special Education Teacher	August 25, 2015	Other Employment, Family or domestic reasons
25	Robertson, Angelique	Associate Teacher	August 10, 2015	No reason given
26	Roth, Risa	COTA	July 28, 2015	Other Employment, Illness or

				physical reasons
27	Shermetta, Kaitlin	Speech Therapist Teacher	October 9, 2015	Other Employment
28	Strausberger, Scott	Mental Health Treatment Specialist	August 10, 2015	Other Employment
29	Viglione, David	Substitute Teacher	August 31, 2015	Other reasons
30	Weasner, Jania	Associate Teacher	August 31, 2015	Family or domestic reasons

ADDENDUM ADD:

	Name	Position	Effective Date	Reason
31.	Benotto, Silvio	Mental Health Worker	August 20, 2015	Other reasons (immigration issues)
32.	Lesko, Loretta	Teacher	October 20, 2015	Other Employment
33.	Prendergast, Marie	Mental Health Worker	August 14, 2015	Accepted Teacher position at the IU

C. JOB STATUS CHANGES

It is recommended the Board approve the following Job Status Changes:

	Name	Assignment	Salary	Effective
1	Bozzini, Michelle	From Assistant Director of Curriculum and Auxiliary Services (Level III) to Acting Director of Professional Learning (Level II)	\$111,330	August 27, 2015
2	Bozzini, Michelle	From Acting Director of Professional Learning (Level II) to Director of Professional Learning (Level II)	\$111,330	October 1, 2015
3	Heaney, Heather	From Part-time (.53) to Full-time Reading Specialist	2015-2016 Step 6 Master's (2014-2015 Salary \$54,824)	August 17, 2015
4	Lutkins, Joanne	From Associate Teacher (1:1) to Classroom Associate Teacher (LSS, Swiftwater Intermediate, PMSD)	Remains the same	August 17, 2015
5	Miller, Tanya	From Associate Teacher (1:1) to Classroom Associate Teacher (AS, Lehigh Elementary, NASD)	Remains the same	August 17, 2015
	Noel, Janine	From Associate Teacher (1:1) to Classroom Associate Teacher (AS, East Hills Middle School, BASD)	Remains the same	August 17, 2015
6	Soto, Carlos	From Associate Teacher (1:1) to Classroom Associate Teacher (PHP, Colonial Academy)	Remains the same	August 17, 2015
7	Toth, Rachelle	From Transition Coach to Associate Teacher (1:1) (AS, Washington Elementary, BASD)	2015-2016 Step 2 BS/BA (2014-2015 Salary \$20,690)	August 17, 2015
8	Van Fleet, Lee	From Teacher to Coordinator of Special Education	2015-2016 Level IV Starting Salary (2014-2015 Salary \$71,628)	August 3, 2015

ADDENDUM ADD:

	Name	Assignment	Salary	Effective Date
9.	Hartman, Ariel	From Long-term Substitute to Full time Teacher (AS, Freedom High School, BASD)	\$50,981 (Step 4 Bachelor's)	August 17, 2015
10.	Overholt, Robyn	From Associate Teacher (1:1) to Classroom Associate Teacher (AS, Colonial Academy)	Remains the same	August 17, 2015
11.	Snyder, Donna	From Associate Teacher (1:1) to Classroom Associate Teacher (AS, Bangor Middle School, BASD)	Remains the same	August 17, 2015
12.	Wilson, Karen	From Associate Teacher (1:1) to Classroom Associate Teacher (AS, Freedom High School, BASD)	Remains the same	August 17, 2015
11.	Young, Rebecca	From Long-term Substitute to Full time Teacher (ES, Pocono Mountain East Junior High School, PMSD)	\$52,374 (Step 2 Master's plus 30 credits)	August 17, 2015

D. APPOINTMENTS

It is recommended the Board approve the following Appointments:

	Name	Assignment	Salary	Effective Date
1	Albi, Christopher	Part-time Associate Teacher – ESY	\$14.32/hour, Step 1 BS/BA	July 1, 2015
2	Allen, Cindy	Part-time Associate Teacher – ESY	\$14.32/hour, Step 1 BS/BA	July 7, 2015
3	Allen, Cindy	Associate Teacher (1:1) (LSS, Stroudsburg High School/Monroe County Career & Technical Institute)	2015-2016 Step 1 BS/BA (2014-2015 Salary \$20,190)	August 11, 2015
4	Anthony, Dana	Mental Health Treatment Specialist (AS, Colonial Early Learning Center)	2015-2016 Step 1 Master's (2014-2015 Salary \$50,272)	August 17, 2015
5	Antonelli, Brittany	Teacher (AS, Colonial Early Learning Center)	\$48,330 (Step 1, Bachelor's)	August 11, 2015
6	Antonelli, Brittany	Part-time Teacher – ESY	\$34.14/hour, Step 1 Bachelor's	July 1, 2015
7	Aul, Kevin	Supervisor of Transportation	\$86,741 (Level III)	August 10, 2015
8	Ayed-Akers, Zareffa	Part-time Associate Teacher – ESY	\$14.32/hour, Step 1 BS/BA	July 6, 2015
9	Barry, Ryan	Part-time Associate Teacher – ESY	\$12.55/hour, Step 1 HS48/AS	July 1, 2015
10	Berardinucci, Amy	Secretary to the Supervisor of Clinical Support, Resolve	2015-2016 Step 1 (2014-2015 Salary \$28,996)	August 11, 2015
11	Boatner, Kendall	Associate Teacher (AS, Colonial Early Learning Center)	2015-2016 Step 1 BS/BA (2014-2015 Salary \$20,190)	August 11, 2015
12	Brown, Jessica	Long-term Substitute Teacher (Early Intervention, Colonial Early Learning Center)	2015-2016 Step 4 Master's Degree (2014-2015 Step 4 Salary \$52,923)	July 6, 2015
13	Burger, Mercede	Teacher (AS, Siegfried Elementary, NASD)	2015-2016 Step 1 Bachelor's Degree (2014-2015 Salary \$48,143)	August 17, 2015
14	Burger, Sarah	Part-time Associate Teacher – ESY	\$14.32/hour, Step 1 BS/BA	July 6, 2015
15	Caiazzo, Kirsten	Part-time Teacher – ESY	\$34.14/hour, Step 1 Bachelor's	July 1, 2015
16	Calabrese, Nicole	Long-term Substitute Mental Health	\$28,446 (Step 1, Master's)	August 11, 2015

		Worker (ES, Liberty High School, BASD)		
17	Castoral, Clifford	Part-time Teacher – ESY	\$35.65/hour, Step 1 Master’s	July 1, 2015
18	Cavanaugh, Kayla	Part-time Associate Teacher – ESY	\$12.97/hour, Step 2 HS48/AS	July 1, 2015
19	Collins, Bridget	Part-time Associate Teacher – ESY	\$14.32/hour, Step 1 BS/BA	July 1, 2015
20	Collins, Bridget	Associate Teacher (AS, Siegfried Elementary, NASD)	2015-2016 Step 1 BS/BA (2014-2015 Salary \$20,190)	August 11, 2015
21	Compos, Noelle	Associate Teacher (MDS, Easton High School, EASD)	2015-2016 Step 1 BS/BA (2014-2015 Salary \$20,190)	August 11, 2015
22	Compos, Noelle	Part-time Associate Teacher – ESY	\$14.32/hour, Step 1 BS/BA	July 1, 2015
23	Corcoran, Annika	Part-time Teacher – ESY	\$34.14/hour, Step 1 Bachelor’s	July 1, 2015
24	Corcoran, Annika	Associate Teacher (1:1) (MDS, Easton High School, EASD)	2015-2016 Step 1 BS/BA (2014-2015 Salary \$20,190)	August 11, 2015
25	Courtright, Brenna	Associate Teacher (ES, JT Lambert Intermediate, ESASD)	2015-2016 Step 1 BS/BA (2014-2015 Salary \$20,190)	August 24, 2015
26	Courtright, Brenna	Part-time Associate Teacher – ESY	\$14.75/hour, Step 2 BS/BA	July 1, 2015
27	Daniels, Trisa	Part-time Teacher – ESY	\$35.65/hour, Step 1 Master’s	July 1, 2015
28	Doddy, Kaitlyn	Part-time Associate Teacher – ESY	\$12.97/hour, Step 2 HS48/AS	July 1, 2015
29	Ekhtator, Miriam	Part-time Teacher – ESY	\$35.65/hour, Step 1 Master’s	July 1, 2015
30	Eller, Richard	Part-time Teacher – ESY	\$36.45/hour, Step 2 Master’s	July 1, 2015
31	Emeigh, Kimberly	Part-time Associate Teacher – ESY	\$14.32/hour, Step 1 BS/BA	July 6, 2015
32	Fernandez, Andrew	Mental Health Worker (ES, JT Lambert Intermediate, ESASD)	\$26,384 (Step 1, Bachelor’s)	August 17, 2015
33	Frable, Cheryl	Part-time Associate Teacher – ESY	\$14.32/hour, Step 1 BS/BA	July 1, 2015
34	Frable, Cheryl	Associate Teacher (AS, Siegfried Elementary, NASD)	2015-2016 Step 1 BS/BA (2014-2015 Salary \$20,190)	August 11, 2015
35	Franzo, Josef	Supervisor of Special Education, Secondary Autistic Support	\$86,741 (Level III)	TBD pending release from present school district
36	Franzo, Josef	Part-time Teacher – ESY	\$36.45/hour, Step 2 Master’s	July 1, 2015
37	Gallen, John	Part-time Associate Teacher – ESY	\$14.32/hour, Step 1 BS/BA	June 29, 2015
38	Gaw, Dana	Teacher (AS, Saucon Valley Middle, SVSD)	2015-2016 Step 1 Bachelor’s (2014-2015 Salary \$48,143)	August 11, 2015
39	Gething, Emily	Teacher (ES, JT Lambert Intermediate, ESASD)	2015-2016 Step 1 Bachelor’s (2014-2015 Salary \$48,143)	August 11, 2015
40	Grau, Nadia	Speech Therapist (Speech and Language Impaired Support-School Age, BASD)	2015-2016 Step 1 Master’s Degree (2014-2015 Salary \$50,272)	August 11, 2015
41	Hardy, Carolyn	Associate Teacher (AS, Middle Smithfield Elementary, ESASD)	2015-2016 Step 1 BS/BA (2014-2015 Salary \$20,190)	August 11, 2015
42	Heitzman, Brooke	Teacher (AS, Saucon Valley High School, SVSD)	2015-2016 Step 1 Bachelor’s (2014-2015 Salary \$48,143)	August 11, 2015
43	Heitzman, Jennifer	Speech Therapist (Speech and Language Impaired Support – School Age, Northampton County)	2015-2016 Step 1 Master’s (2014-2015 Salary \$50,272)	August 11, 2015
44	Hendershot, Holly	Speech Therapist (Speech and Language Impaired Support – School Age, EASD)	2015-2016 Step 1 Master’s (2014-2015 Salary \$50,272)	August 11, 2015
45	Henry, Carla	Mental Health Treatment Specialist (AS, Colonial Academy)	2015-2016 Step 1, Master’s (2014-2015 Salary \$50,272)	August 17, 2015
46	Hines, Kaitlyn	Part-time Associate Teacher – ESY	\$14.32/hour, Step 1 BS/BA	July 6, 2015

47	Inman, Joshua	Part-time Teacher – ESY	\$36.45/hour, Step 2 Bachelor's	June 29, 2015
48	lobst, Marleen	Associate Teacher (PS< Saucon Valley Elementary, SVSD)	2015-2016 Step 6 BS/BA (2014-2015 Salary \$22,690)	August 17, 2015
49	Jacob, Sarah	Teacher (ES, Pleasant Valley Middle, PVSD)	\$50,459 (Step 1, Master's)	August 11, 2015
50	Jones, Kimberly	Part-time Teacher – ESY	\$34.14/hour, Step 1 Bachelor's	July 1, 2015
51	Kalapay, Alisha	Secretary to the Supervisor of Emotional Support/Alternative Education (Resolve)	2015-2016 Step 1 (2014-2015 Salary \$28,996)	August 10, 2015
52	King, Jennifer	Associate Teacher (PHP, Colonial Academy)	2015-2016 Step 1 BS/BA (2014-2015 Salary \$20,190)	August 18, 2015
53	Kinney, Ann	Remedial Teacher (Non-Public School Services, Sacred Heart and Immaculate Conception Schools)	2015-2016 Step 1, Master's (2014-2015 Salary \$50,272)	August 11, 2015
54	Kozero, Jasmine	Part-time Teacher – ESY	\$38.11/hour, Step 4 Master's plus 15 credits	July 1, 2015
55	Kuhs, Ann Marie	Part-time Teacher – ESY	\$34.14/hour, Step 1 Bachelor's	July 1, 2015
56	LaDuca, Lauren	Part-time Associate Teacher – ESY	\$12.55/hour, Step 1 HS48/AS	July 1, 2015
57	Lauchaire, Nancy	Part-time Teacher – ESY	\$35.65/hour, Step 1 Master's	July 1, 2015
58	Lucosky, Deborah	Part-time Associate Teacher – ESY	\$14.32/hour, Step 1 BS/BA	June 30, 2015
59	Malloy, Asmanhan	Part-time Associate Teacher – ESY	\$11.48/hour, Step 1 HS/HQ	July 1, 2015
60	McKee, Stacey	Part-time Teacher – ESY	\$36.89/hour, Step 5 Bachelor's	July 1, 2015
61	Merrick, Tyler	Part-time Associate Teacher – ESY	\$14.75/hour, Step 1 HS48/AS	July 1, 2015
62	Moeller, Brooke	Part-time Teacher – ESY	\$34.14/hour, Step 1 Bachelor's	July 1, 2015
63	Morrow, Hilary	Part-time Teacher – ESY	\$35.65/hour, Step 1 Master's	July 1, 2015
64	Mousley, Weston	Mental Health Treatment Specialist (PHP, Colonial Academy)	2015-2016 Step 1, Master's (2014-2015 Salary \$50,272)	August 17, 2015
65	Moyer, Melvin	Part-time Teacher – ESY	\$37.21/hour, Step 2 Master's plus 30 credits	June 29, 2015
66	Onuschak, Greg	Summer Work Force Laborer (CIU20 Main Office)	\$9.84 per hour, not to exceed 40 hours per week and a total of 343 hours for each summer time work period	June 25, 2015
67	Onuschak, Greg	Monitor (Transportation, Northampton County)	\$12.19 per hour	August 10, 2015
68	Oyer, Mariah	Associate Teacher (ES, Palmer Elementary, EASD)	2015-2016 Step 1 BS/BA (2014-2015 Salary \$20,190)	August 11, 2015
69	Pagano, Quinn	Part-time Teacher – ESY	\$40.36/hour, Step 9 Bachelor's plus 24 credits	July 1, 2015
70	Pelletier, Nicole	Part-time Associate Teacher (EI, Colonial Early Learning Center)	2015-2016 Step 1 BS/BA (\$16,152)	August 11, 2015
71	Philip, Sherin	Associate Teacher (LSS, Stroudsburg Junior High School, SASD)	2015-2016 Step 1 BS/BA (2014-2015 Salary \$20,190)	August 11, 2015
72	Raso, Rebecca	Part-time Associate Teacher – ESY	\$12.55/hour, Step 1 HS48/AS	July 1, 2015
73	Revolus-Guiteau, Patricia	Part-time Associate Teacher – ESY	\$14.32/hour, Step 1 BS/BA	July 1, 2015
74	Revolus-Guiteau, Patricia	Associate Teacher (1:1) (MDS, Hanover Elementary, BASD)	2015-2016 Step 1 BS/BA (2014-2015 Salary \$20,190)	August 11, 2015
75	Riker, Brittany	Associate Teacher (LSS, George Wolf Elementary, NASD)	2015-2016 Step 1 BS/BA (2014-2015 Salary \$20,190)	August 11, 2015
76	Ribeiro	Part-time Associate Teacher – ESY	\$12.55/hour, Step 1 HS48/AS	July 1, 2015

	Hassounah, Lucia			
77	Ripper, Emily	Part-time Associate Teacher – ESY	\$12.55/hour, Step 1 HS48/AS	July 1, 2015
78	Rothrock, Nicole	Part-time Associate Teacher – ESY	\$14.75/hour, Step 1 HS48/AS	June 30, 2015
79	Russell, Samantha	Part-time Associate Teacher – ESY	\$12.55/hour, Step 1 HS48/AS	July 1, 2015
80	Saluti, Courtney	Part-time Teacher – ESY	\$34.14/hour, Step 1 Bachelor's	July 1, 2015
81	Sampson, Jenice	Part-time Associate Teacher – ESY	\$12.55/hour, Step 1 HS48/AS	July 1, 2015
82	Santos, Victoria	Part-time Associate Teacher – ESY	\$12.55/hour, Step 1 HS48/AS	July 1, 2015
83	Sasz, Emily	Part-time Teacher – ESY	\$34.14/hour, Step 1 Bachelor's	July 1, 2015
84	Sauerzopf, Kim	Part-time Associate Teacher – ESY	\$12.92/hour, Step 2 HS48/AS	June 29, 2015
85	Sepcoski, Cara	Speech Therapist – ESY	\$35.65/hour	July 1, 2015
86	Sepcoski, Cara	Speech Therapist (Speech and Language Impaired Support-School Age, BASD)	\$50,459 (Step 1 Master's)	August 11, 2015
87	Sharp, Emily	Training and Consulting Staff (Curriculum)	2015-2016 Step 1, Master's Degree plus 45 credits (2014-2015 Salary \$51,870)	August 11, 2015
88	Shimer, Sara	Part-time Associate Teacher – ESY	\$14.32/hour, Step 1 BS/BA	July 1, 2015
89	Silva, Lynette	Part-time Associate Teacher – ESY	\$14.32/hour, Step 1 BS/BA	June 30, 2015
90	Silva, Lynette	Associate Teacher (AS, Colonial Early Learning Center)	2015-2016 Step 1 BS/BA (2014-2015 Salary \$20,190)	August 11, 2015
91	Singer, Ashley	Part-time Mental Health Worker- ESY	\$19.75/hour, Step 1 Master's	July 1, 2015
92	Smith, Ashley	Part-time Teacher – ESY	\$34.93/hour, Step 2 Bachelor's	June 29, 2015
93	Smith, Sarah	Teacher (Visually Impaired Support, Pleasant Valley and Pocono Mountain School Districts)	2015-2016 Step 1, Bachelor's Degree (2014-2015 Salary \$48,143)	August 11, 2015
94	Summers, Emily	Teacher (AS, Clearview Elementary School, BASD)	2015-2016 Step 1 Bachelor's Degree (2014-2015 Salary \$48,143)	August 11, 2015
95	Suozzo, Deanna	Part-time Associate Teacher – ESY	\$14.32/hour, Step 1 BS/BA	July 1, 2015
96	Villano, Melanie	Part-time Associate Teacher – ESY	\$15.11/hour, Step 3 BS/BA	July 1, 2015
97	Villano, Melanie	Teacher (Adaptive Physical Education, Bethlehem and Easton School Districts)	2015-2016 Step 2 bachelor's (2014-2015 Salary \$48,993)	August 11, 2015
98	Villiano, Nicola	Part-time Associate Teacher – ESY	\$14.32/hour, Step 1 BS/BA	July 1, 2015
99	Viola, Joanne	Part-time Associate Teacher – ESY	\$11.48/hour, Step 1 HS/HQ	July 1, 2015
100	Williams, Britney	Associate Teacher (ES, Bangor Middle School, BASD)	2015-2016 Step 1 BS/BA (2014-2015 Salary \$20,190)	August 11, 2015

ADDENDUM ADD:

	Name	Assignment	Salary	Effective Date
101.	Armitage, Nancy	Teacher (AS, Clear Run Elementary, PMSD)	\$48,330 (Step 1 Bachelor's)	August 17, 2015
102.	Christ, Dawn	Teacher (EI, Clear Run Elementary School, PMSD)	\$50,991 (Step 1 Master's plus 15 credits)	August 27, 2015
103.	DeJesus, Edgardo	Mental Health Worker (PHP, Broughal Middle School, BASD)	\$27,415 (Step 1, Bachelor's plus 24 credits)	August 11, 2015

104.	Dal Pos, Eric	Associate Teacher (AS, Pocono Mountain West High School, PMSD)	\$20,552.75 (Step 1, BS/BA)	August 11, 2015
105.	Flynn, Dana	(ESY) Part-time Speech Therapist, East Hills Middle School, BASD	\$41.12 Step 9 Master's plus 24 credits	July 1, 2015
106.	Graver, Marisa	Associate Teacher (AS, Lehigh Elementary, NASD)	2015-2016 Step 1 BS/BA (2014-2015 Salary \$20,190)	August 31, 2015
107.	Green, Janice	Teacher (AS, Colonial Academy)	\$48,862 (Step 1 Bachelor's plus 15 credits)	August 26, 2015
108.	Kalinowski, Andrew	Fingerprinting Secretary (Human Resources, CIU20 Main office, and buildings as assigned)	\$14.77 per hour, not to exceed 20 hours per week	August 25, 2015
109.	Lombardi, Alicia	Teacher (AS, Itinerant, NASD)	\$56,685 (Step 10, Bachelor's)	August 17, 2015
110.	Meixell-Neith, Rosemarie	Teacher (AS, Pocono Mountain East Junior High School, PMSD)	\$67,367 (Step 15, Master's)	August 17, 2015
111.	Miller, Kathleen	Associate Teacher (AS, Liberty High School, BASD)	\$20,552.75 (Step 1 BS/BA)	August 24, 2015
112.	Prendergast, Marie	Teacher (ES, Paxinosa Elementary, EASD)	\$49,394 (Step 1, Bachelor's plus 24 credits)	August 17, 2015
113.	Stires, Barbara	Billing Clerk (Business Office, CIU20 Main Office)	\$14.77 per hour, not to exceed an average of 29.9 hours per week per quarterly period as defined by the Amended Measurement, Administrative and Stability Period Resolution	August 3, 2015

E. SUPPLEMENTAL AGREEMENTS TO CURRENT POSITIONS

	Name	Rate	Service	Effective Dates
1.	Drake, Vicki	Contractual rate based on total number of hours plus mileage at 57.5 cents per mile	Speech and Language evaluations for two students for Wilson Area School District	July 1, 2015-August 14, 2015
2.	Capparell, Helen	Contractual rate plus mileage at 57.5 cents per mile, not to exceed 2 hours	Speech and Language support to a student requiring ESY services in the home as per her IEP	August 4, 2015 - August 28, 2015
3.	Capparell, Helen	Contractual rate plus mileage at 57.5 cents per mile, not to exceed 1 hour	Speech and Language support to a student requiring ESY services in the home as per her IEP	August 4, 2015 - August 28, 2015

4.	Petley-Huynh, Robin	Not to exceed \$500	Mentoring of a New Professional	August 11, 2015-August 10, 2016
5.	Happel, Jenny	Contractual hourly rate, not to exceed four hours	Northampton Area School District requested Teacher's service for meeting with student	July 6, 2015
6.	Jacob, Sarah	Not to exceed \$500	Mentoring of a New Professional	August 11, 2015-August 10, 2016
7.	Kerzner, Richard	Not to exceed \$500	Mentoring of a New Professional	August 11, 2015-August 10, 2016
8.	Lazar, Diane	Not to exceed \$500	Mentoring of a New Professional	August 11, 2015-August 10, 2016
9.	Marsh, Stephanie	Not to exceed \$500	Mentoring of a New Professional	August 17, 2015-August 16, 2016
10.	Petley-Huynh, Robin	Not to exceed \$500	Mentoring of a New Professional	August 11, 2015-August 10, 2016
11.	Sechrist, Amanda	\$7,500.00	Serve as Special Olympics Manager to plan, schedule and coordinate Special Olympic events and programs	August 31, 2015 - June 30, 2016
12.	Sechrist, Amanda	Not to exceed \$500	Mentoring of a New Professional	August 11, 2015-August 10, 2016
13.	Seeley, Brittany	Not to exceed \$500	Mentoring of a New Professional	August 11, 2015-August 10, 2016
14.	Sirb, Allyssa	Not to exceed \$500	Mentoring of a New Professional	August 11, 2015-August 10, 2016
15.	Sirb, Allyssa	Not to exceed \$500	Mentoring of a New Professional	August 11, 2015-August 10, 2016
16.	Stanton, Cindy	Not to exceed \$500	Mentoring of a New Professional	August 11, 2015-August 10, 2016
17.	Stillo, Melanie	Not to exceed \$500	Mentoring of a New Professional	August 11, 2015-August 10, 2016
18.	Whitehead, Dani	Not to exceed \$500	Mentoring of a New Professional	August 11, 2015-August 10, 2016

The following staff to receive a \$250 stipend for Special Olympic Activities, effective August 31, 2015 through June 30, 2016:

19.	Name	Current Position:	Special Olympic Activity:
20.	Faust, Reik	Mental Health Worker	Aquatics Program
21.	Frankenfield, Jana	Teacher	Bowling Program/PSU
22.	Heckman, Renee	Secretary	Golf/Plunge
23.	Hettel, Amy	Teacher	Special Specials/PSU
24.	Krauss, Matt	Access Billing Coordinator	Website Design/Volleyball
25.	Kropp, Richard	Physical Therapist	Pre-School Program
26.	Kutzler, Kory	Program Specialist	Bowling/PSU Head Coach
27.	Maclean, Alex	Associate Teacher	Softball Program
28.	Page, Janine	Teacher	Public Relations
29.	Pemberton, Janelle	Access Billing Coordinator	Skiing/Treasurer
30.	Pidgeon, Amy	COTA/L (Contracted)	Assistant Manager/Banquet
31.	Van Allen, Rachel	Teacher	Secretary
32.	Youngkin, Pam	APE Teacher	Basketball Program

The following staff to receive their contractual hourly rate (not to exceed 80 hours) (unless noted otherwise) – due to the number of students who will be receiving services at the Emotional Support ESY, support staff are required in order to maintain safety and provide continuity of care, effective June 29, 2015 through July 16, 2015:

	Name	Current Position:	ES/ESY Position:	Hourly Rate (if different from current position)
33.	Streibig, Nicholas	Mental Health Worker	Mental Health Worker	Contractual hourly rate

The following staff to receive their contractual hourly rate (unless otherwise noted), not to exceed 48 hours, to provide services during the Extended School Year Program. Effective July 17, 2015 – July 30, 2015

	Name	Current Position	ESY Position	Hourly Rate (if different from current position)
34.	Penn, Tamika	Substitute	Associate Teacher	\$14.32
35.	Philip, Sherin	Substitute	Associate Teacher	\$14.32

The following staff to receive their contractual hourly rate (unless otherwise noted), not to exceed 56 hours, to provide services during the Extended School Year Program. Effective July 8, 2015 – July 30, 2015

	Name	Current Position	ESY Position	Hourly Rate (if different from current position)
36.	Garbacik-Bouch, Delores	Substitute	Associate Teacher	\$14.32

ADDENDUM ADD:

	Name	Rate	Service	Effective Dates
37.	Jackson, Jessica	Not to exceed \$500	Mentoring of a new professional	August 27, 2015 – August 26, 2016
38.	Liberto, Angela	Not to exceed \$500	Mentoring of a new professional	August 26, 2015 – August 25, 2016
39.	Marcheski, Ann Marie	Not to exceed \$500	Mentoring of a new professional	August 17, 2015 – August 16, 2016
40.	Mengel, Kaktie	Not to exceed \$500	Mentoring of a new professional	August 17, 2015 – August 16, 2016
41.	Overholt, Robyn	\$14.81 per hour, Step 1	Secretary Human Resources, Fingerprinting Services	June 29, 2015

F. CONTRACTS FOR PAYMENT

It is recommended the Board approve the following Contracts for Payment and that the Executive Director and Board Secretary be authorized to execute same on behalf of, and as agent for, the Board of Directors of CIU-20:

Attachment	Name	Service	Rate	Effective Dates
F.1	Albright, Sabrina	Will mentor and facilitate three-credit continuing professional education courses entitled: National Board Certification Component 1, 2 & 3	Not to exceed \$12,000.00	September 1, 2015 – May 31, 2016
F.2	Anderson, Ashleigh	Will provide psychiatric evaluations for students in CIU20 and district programs, as listed	Not to exceed \$50,000.00	September 1, 2015 – June 30, 2016
F.3	Children's Hospital Medical Center	Will provide Project SEARCH program implementation, training, technical assistance and access to curriculum and materials to	Shall not exceed \$15,000	August 27, 2015 – August 23, 2017

		prepare for the opening of a Project SEARCH site at Kalahari Resorts for the 2016-2017 school year		
F.4	Dilbert, Rosalie	Will mentor and facilitate three-credit continuing professional education courses entitled: National Board Certification Component 1, 2 & 3	Not to exceed \$12,000.00	September 1, 2015 -May 31, 2016
F.5	Frederick Sr., Freddie	Will provide DJ services for three dances to be held at Colonial Academy	Shall not exceed \$950.00	2015 – 2016 School Year
F.6	Gates Ideas	Jim Gates will be the keynote speaker and present a half-day break-out session at the Teaching, Learning & Technology Summit at Lehigh University	Shall not exceed \$1,200.00	October 24, 2015
F.7	Guerra-Gonzales, Jennifer	Will mentor and facilitate three-credit continuing professional education courses entitled: National Board Certification Component 1, 2 & 3	Not to exceed \$12,000.00	September 1, 2015 -May 31, 2016
F.8	Jennings Transportation Corp.	Will provide transportation for students from local school districts to Camp Hill, PA and then pick these students up from Camp Hill and return them to an Allentown/Wind Gap location	Not to exceed \$43,290.00	August 24, 2015 – June 20, 2016
F.9	Lehigh University	Will conduct a summit entitled: Teaching, Learning & Technology Summit, in partnership with Lehigh University , College of Education for educational leaders in the K-12 and university environment	Not to exceed \$5,000.00	October 24, 2015
F.10	Lodwig, Christopher	Will mentor and facilitate three-credit continuing professional education courses entitled: National Board Certification Component 1, 2 & 3	Not to exceed \$12,000.00	September 1, 2015 -May 31, 2016
F.11	McGuigan, Ellen	Will mentor and facilitate three-credit continuing professional education courses entitled: National Board Certification Component 1, 2 & 3	Not to exceed \$12,000.00	September 1, 2015 -May 31, 2016
F.12	Molenari, James	Will mentor and facilitate three-credit continuing professional education courses entitled: National Board Certification Component 1, 2 & 3	Not to exceed \$12,000.00	September 1, 2015 -May 31, 2016
F.13	Moncak, Wendy	Will mentor and facilitate three-credit continuing professional education courses entitled: National Board Certification Component 1, 2 & 3	Not to exceed \$12,000.00	September 1, 2015 -May 31, 2016
F.14	PAIUnet	Will provide internet services to CIU20 and its member districts	Shall not exceed \$144,000.00	July 31, 2015 – June 30, 2017
		Justification for lateness: We were just notified of price per megabit of internet service, which was just set to 75 cents megabit		
F.15	Paulus, Licia	Will mentor and facilitate three-credit continuing professional education courses entitled: National Board Certification Component 1, 2 & 3	Not to exceed \$12,000.00	September 1, 2015 -May 31, 2016
F.16	Rhodes, Samuel	Will mentor and facilitate three-credit continuing professional education courses	Not to exceed \$12,000.00	September 1, 2015 -May 31, 2016

		entitled: National Board Certification Component 1, 2 & 3		
F.17	Shoemaker, Lauretta	Will mentor and facilitate three-credit continuing professional education courses entitled: National Board Certification Component 1, 2 & 3	Not to exceed \$12,000.00	September 1, 2015 -May 31, 2016
F.18	Slaton, Marcia	Will mentor and facilitate three-credit continuing professional education courses entitled: National Board Certification Component 1, 2 & 3	Not to exceed \$12,000.00	September 1, 2015 -May 31, 2016
F.19	Slechta, Michael	Will mentor and facilitate three-credit continuing professional education courses entitled: National Board Certification Component 1, 2 & 3	Not to exceed \$12,000.00	September 1, 2015 -May 31, 2016
F.20	Transperfect	Will provide remote interpreting services (RIS) as a means to eliminate language barriers	Shall not exceed \$1,150.00 plus a fee of \$1.30 per minute for interpreting services	August 31, 2015 – June 30, 2016
F.21	Wagner, Laurie	Will mentor and facilitate three-credit continuing professional education courses entitled: National Board Certification Component 1, 2 & 3	Not to exceed \$12,000.00	September 1, 2015 -May 31, 2016

ADDENDUM ADD

Attachment	Name	Service	Rate	Effective Dates
F.22	Center for Developmental Disabilities	Will provide Early Intervention services and programs for young children in Pike County	Shall not exceed \$374,375.00	July 1, 2015 – June 30, 2016
		Justification for lateness: The EI and CDD staffs have been working collaboratively to determine the rates for the 15-16 school year. The EI program and the business office were waiting for OCDEL and the state to determine our state allocation for the 15-16 school year and plan our budget for this contract. With the governor's budget being delayed this allocation determination was not made until late July.		
F.23	Frontline Technologies	Will provide access to a web based absence tracking and substitute procurement system	Shall not exceed \$17,113.40	2015-2016 School year
		Justification for lateness: Bill was received after June Board meeting for service to begin prior to August Board meeting		
F.24	Jason Lee	Will provide programmer/developer assistance with internal custom applications.	Shall not exceed \$7,500.00	September 1, 2015 – June 30, 2015
F. 25	Sparkle Maintenance, Inc.	Will provide cleaning services for an itinerant classroom at the form Polk Elementary School.	Shall not exceed \$1,225.00	September 1, 2015 – June 30, 2016
F.26	Zonar Systems, Inc	Will provide a fleet management system for our transportation department.	Shall not exceed \$28,503.36	July 1, 2015 – June 30, 2016
		Justification for lateness: Business office put a hold on the contract worksheet which originally was for 4 years and reflected a 9.31% increase in overall cost from school year 2016-2017 to 2017-2018. New contract expiration date will be 6/30/16 and current		

	contract reflects a 0% unit cost increase from prior school year.
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G. REVENUE GENERATING CONTRACTS FOR SERVICE

It is recommended the Board approve the following Revenue Generating Contracts for Service and that the Executive Director and Board Secretary be authorized to execute same on behalf of, and as agent for, the Board of Directors of CIU-20:

Attachment	Name	Service	Rate	Effective Dates
G.1	Bethlehem Area School District	CIU20 Training and Consulting Staff will provide Leadership Literacy Training at Lincoln Elementary School in the BASD	Shall not exceed \$39,600.00	September 1, 2015 – December 22, 2015
G.2	Bethlehem Area School District	CIU20 will provide and bill directly for Alternative and Regular Education transportation services	As outlined in attached contract	2015 – 2016 School year
G.3	Catasauqua Area School District	CIU20 will administrate instructional services in accordance with the Title I program at nonpublic schools	Shall not exceed \$5,826.07	July 13, 2015 – June 8, 2016
		Justification for lateness: The contract for Title I was received in our office on August 12, 2015		
G.4	Catasauqua Area School District	CIU20 will assist in the transportation of Catasauqua Area School District students to Western PA School for the Deaf	Transportation costs to be divided equally among the total number of students transported	August 24, 2015 – June 30, 2016
G.5	Delaware Valley School District	In collaboration with Transperfect, CIU20 will provide remote interpreting services to students and staff in the Delaware Valley School District	Not to exceed \$200.00, plus \$1.30 per minute, for interpreting services	August 31, 2015 – June 30, 2016
G.6	East Stroudsburg Area School District	CIU20 will provide and bill directly for Alternative and Regular Education transportation services	As outlined in attached contract	2015 – 2016 School year
G.7	East Stroudsburg Area School District	In collaboration with Transperfect, CIU20 will provide remote interpreting services to students and staff in the East Stroudsburg Area School District	Not to exceed \$200.00, plus \$1.30 per minute, for interpreting services	August 31, 2015 – June 30, 2016
G.8	East Stroudsburg Area School District	CIU20 will provide a Mental Health Worker for direct, one-on-one services at JT Lambert Intermediate School in the Emotional Support program	Shall not exceed \$44,983.00	2015 – 2016 School Year
G.9	East Stroudsburg Area School District	CIU20 will provide an Associate Teacher for direct, one-on-one services at the following locations: Stroudsburg Middle School in the Life Skills Support program, Colonial Academy in the Partial Hospitalization program, and at East Stroudsburg Elementary School in the Emotional Support program	Not to exceed \$113,892.00	2015 – 2016 School Year
G.10	East Stroudsburg	CIU20 will provide an Itinerant Special	Shall not exceed	2015 – 2016 School

	Area School District	Education Teacher to provide direct service to students within the Autism Spectrum Disorder	\$85,700.00	Year
G.11	Easton Area School District	CIU20 will provide and bill directly for Alternative and Regular Education transportation services	As outlined in attached contract	2015 – 2016 School year
G.12	Easton Area School District	CIU20 will administrate instructional services in accordance with the Title I program at nonpublic schools. CIU20 will also provide Parent Involvement Opportunities for parents of Title I students	Shall not exceed \$18,839.19	2015 – 2016 School Year
G.13	Easton Area School District	CIU20 will provide an Associate Teacher for direct, one-on-one services at the following locations: CIU20 Warehouse in the Life Skills Support program and at Easton Area Middle School 5/6 in the Emotional Support program	Shall not exceed \$75,928.00	2015 – 2016 School Year
G.14	Easton Area School District	CIU20 will provide one Teacher and Related Support services at Northampton County Prison	Shall not exceed \$106,000.00	2015 – 2016 School Year
G.15	Lehigh Valley Charter High School for the Arts	In collaboration with Transperfect, CIU20 will provide remote interpreting services to students and staff at the Lehigh Valley Charter High School for the Arts	Not to exceed \$200.00, plus \$1.30 per minute, for interpreting services	August 31, 2015 – June 30, 2016
G.16	Nazareth Area School District	CIU20 will provide and bill directly for Alternative and Regular Education transportation services	As outlined in attached contract	2015 – 2016 School year
G.17	Nazareth Area School District	In collaboration with Transperfect, CIU20 will provide remote interpreting services to students and staff in the Nazareth Area School District	Not to exceed \$200.00, plus \$1.30 per minute, for interpreting services	August 31, 2015 – June 30, 2016
G.18	Northampton Area School District	CIU20 will provide a teacher to meet with a student to bridge the gap between Therapeutic Emotional Support classroom and summer services	Shall not exceed \$164.48	July 6, 2015
		Justification for lateness: District request was made after June Board meeting for services to begin prior to the August Board Meeting (No July Meeting)		
G.19	Northampton Area School District	CIU20 will provide an Itinerant Special Education Teacher to provide direct service to students within the Autism Spectrum Disorder	Shall not exceed \$85,700.00	2015 – 2016 School Year
G.20	Northampton Area School District	CIU20 will provide online professional development for para-educators, teaching assistants and administrators with ParaEducator Learning Network Subscription	Shall not exceed \$3,402.00	September 1, 2015 – August 31, 2016
G.21	Parkland Area School District	CIU20 will assist in the transportation of Parkland Area School District students to Western PA School for the Deaf	Transportation costs to be divided equally among the total number of students	August 24, 2015 – June 30, 2016

			transported	
G.22	Pen Argyl Area School District	CIU20 will provide online professional development for para-educators, teaching assistants and administrators with ParaEducator Learning Network Subscription	Shall not exceed \$450.45	September 1, 2015 – August 31, 2016
G.23	Pleasant Valley School District	In collaboration with Transperfect, CIU20 will provide remote interpreting services to students and staff in the Nazareth Area School District	Not to exceed \$200.00, plus \$1.30 per minute, for interpreting services	August 31, 2015 – June 30, 2016
G.24	Pleasant Valley School District	CIU20 will provide an Associate Teacher for direct, one-on-one services at Pleasant Valley Elementary in the Physical Support program	Shall not exceed \$37,964.00	2015 – 2016 School Year
G.25	Pocono Mountain School District	In collaboration with Transperfect, CIU20 will provide remote interpreting services to students and staff in the Nazareth Area School District	Not to exceed \$200.00, plus \$1.30 per minute, for interpreting services	August 31, 2015 – June 30, 2016
G.26	Stroudsburg Area School District	CIU20 will provide an Associate Teacher for direct, one-on-one services at Stroudsburg Senior High School in the Stroudsburg Area School District	Shall not exceed \$37,964.00	2015 – 2016 School Year
G.27	Stroudsburg Area School District	CIU20 will provide one Teacher and Related Support Services at the Monroe County Prison	Shall not exceed \$108,000.00	2015 – 2016 School Year
G.28	Stroudsburg Area School District	CIU20 will assist in the transportation of Stroudsburg Area School District students to Western PA School for the Deaf	Transportation costs to be divided equally among the total number of students transported	August 24, 2015 – June 30, 2016
G.29	Wilson Area School District	CIU20 will provide online professional development for para-educators, teaching assistants and administrators with ParaEducator Learning Network Subscription	Shall not exceed \$900.90	September 1, 2015 – August 31, 2016

ADDENDUM – ADD

Attachment	Name	Service	Rate	Effective Dates
G.30	Stroudsburg Area School District	CIU20 will administrate instructional servies in accordance with the Title I program at nonpublic schools. CIU20 will also provide Parent Involvement.	Shall not exceed \$3,835.44	2015-2016 School Year
		Justification for lateness: Contract was received from Stroudsburg Area School District on August 17, 2015		
G.31	Wilson Area School District	CIU20 will administer emergency medical treatment (diastat) as needed at the request of the Wilson Area School District for a student attending the Colonial Intermediate Unit 20.	Shall not exceed \$3,000.00	2015 – 2016 School year

		Justification for lateness: Contract was received from Wilson Area School District on August 19, 2015
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H. SUBSTITUTE LISTS

It is recommended the Board approve placement of the following individuals on the Substitute Lists indicated as per the effective dates as noted:

1. Substitute Teachers

Baba, Lauren	August 1, 2015	Bedoya, Jasmine	July 22, 2015
Corcoran, Annika	July 22, 2015	Hardy, Carolyn	July 30, 2015
McGinley, Marisa	August 5, 2015	Philip, Sherin	July 22, 2015
Saluti, Courtney	July 30, 2015	Williamson, Jessica	July 22, 2015

2. Substitute Associate Teachers

Bedoya, Jasmine	July 22, 2015	Corcoran, Annika	July 22, 2015
Donald, Dawn	July 30, 2015	Frable, Cheryl	July 20, 2015
Hardy, Carolyn	July 30, 2015	McGinley, Marisa	August 5, 2015
Hammerstone, Maranda	August 31, 2015	Pelletier, Nicole	August 31, 2015
Raso, Rebecca	July 30, 2015	Ruggerio, Mary Jo	July 30, 2015
Russell, Samantha	July 30, 2015	Saluti, Courtney	July 30, 2015
Sampson, Jenice	August 31, 2015	Viola, Joann	July 22, 2015

3. Substitute Transportation

None at this time

4. Substitute Mental Health Treatment Specialists

None at this time

5. Substitute Custodian

Onuschak, Greg	August 4, 2015		
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ADDENDUM – ADD

1. Substitute Teacher

None at this time

2. Substitute Associate Teacher

Dorshimer, Terri	August 10, 2015 PRC		
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3. Substitute Transportation

None at this time

4. Substitute Mental Health Treatment Specialist

None at this time

5. Substitute Mobile Therapist – Outpatient Program

None at this time

I. PROVIDER 50 LISTS

It is recommended the following individuals be placed on the Provider 50 List in the areas and on the effective dates listed:

a. Behavior Specialist/Consultant – Master’s

Taylor, Deborah	June 29, 2015		
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b. Mobile Therapist

Taylor, Deborah	June 29, 2015		
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c. Therapeutic Staff Support

Del Pos, Eric	July 6, 2015	DiLauro, Isabella	July 13, 2015
Ledner, Sandra	July 30, 2015	Ledner, Sandra	July 30, 2015
Taylor, Deborah	June 29, 2015	Thorman, Sonia	July 13, 2015

d. Therapeutic Staff Support Aide

None at this time

ADDENDUM ADD – None at this time

J. MOBILE THERAPIST - OUTPATIENT PROGRAM

It is recommended the following individuals be placed on the Mobile Therapist - Outpatient Program List as per the effective dates listed:

None at this time			
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ADDENDUM ADD -

Calabrese, Nicole	August 31, 2015		
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K. INTENSIVE IN-HOME SERVICES

It is recommended the following individuals be placed on the Intensive In-Home Services List in the areas and on the effective dates listed:

a. Behavior Analyst

Prator, Ron	August 3, 2015	Quinn, Doreen	August 3, 2015
Smith, Ken	August 3, 2015		

b. Behavioral Technician

None at this time			
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24. NEW BUSINESS –

Dr. Brennan explained that she was working on a format change for the Board Agenda. She’s looking to consolidate it, and to remove duplicates, noting the waster of paper, toner and time.

25. **COMMENTS FROM VISITORS (Courtesy of the Floor)** – None at this time

26. **MOTION TO ADJOURN** - There being no further business, the meeting adjourned at 8:26 p.m. on motion by Ms. Featherman, with no objections from the remainder of the Board.

The next meeting of the Colonial Intermediate Unit 20 Board of Directors is scheduled for Wednesday, September 23, 2015, beginning at 7:30 p.m.

Respectfully Submitted,

Michelle L. Koch, Secretary to the Board