

Benefits	Positions	Associate Teacher / Associate Specialist (Teacher Aide)	Certified Occupational Therapy Asst. & Physical Therapy Asst.	Custodian	Guidance Counselor	Interpreter for the Deaf	Mental Health Treatment Specialist	Mental Health Worker	Occupational & Physical Therapist	School Psychologist	Secretarial / Clerical Support	Speech Therapist	Transportation
Health (Family Medical, Dental, Prescription)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Term Life Insurance	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Sick Days	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
Travel Reimbursement	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
Bereavement Leave	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
Voluntary Tax Shelter Annuity Program	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓

Benefits for Long-Term Substitute

80% or more of work week*
 *Less than 80% of the work week receive prorated sick days and travel reimbursement.
 Daily substitutes are not part of any fringe benefits package but are eligible for Tax Shelter Annuities.